

**STOCKTON EAST WATER DISTRICT**  
**DISTRICT SALARY PLAN EFFECTIVE 04/01/2023**

No.	JOB TITLE	Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	Administrative Clerk	74	3,867	4,060	4,263	4,476	4,700
2	Accounting Technician I	109	4,604	4,834	5,076	5,329	5,596
3	Accounting Technician II	129	5,087	5,341	5,608	5,889	6,183
4	Procurement Specialist	132	5,174	5,433	5,705	5,990	6,290
5	Water Supply Operator	148	5,593	5,872	6,166	6,474	6,798
6	Water Treatment Plant Operator Trainee	157	5,849	6,142	6,449	6,771	7,110
7	Engineering Technician	159	5,908	6,204	6,514	6,839	7,181
8	Maintenance Mechanic I	162	5,998	6,297	6,612	6,943	7,290
9	Administrative Assistant	179	6,528	6,855	7,197	7,557	7,935
10	Maintenance Mechanic II	182	6,626	6,957	7,305	7,670	8,054
11	Accountant	186	6,759	7,098	7,451	7,823	8,215
12	Water Treatment Plant Operator	193	7,000	7,350	7,718	8,104	8,509
13	Senior Water Treatment Plant Operator	206	7,468	7,842	8,234	8,646	9,078
14	Electrical Technician	213	7,734	8,121	8,527	8,953	9,401
15	Water Supply Supervisor	219	7,971	8,371	8,788	9,227	9,689
16	Maintenance Supervisor	222	8,092	8,497	8,921	9,367	9,837
17	Associate Engineer I	231	8,461	8,884	9,328	9,794	10,284
18	Electrical Technician II	233	8,545	8,973	9,421	9,892	10,387
19	Associate Engineer II	251	9,348	9,816	10,307	10,822	11,363
20	Administrative Services Manager	256	9,584	10,064	10,567	11,095	11,650
21	Water Supply Manager	257	9,632	10,114	10,620	11,150	11,708
22	Chief Plant Operator	261	9,826	10,318	10,834	11,375	11,944
23	Maintenance Manager	266	10,075	10,579	11,107	11,663	12,246
24	Senior Engineer	275	10,537	11,064	11,617	12,198	12,808
25	Finance Director	303	12,116	12,722	13,358	14,026	14,727
26	Water Operations Manager	306	12,299	12,914	13,559	14,237	14,949
27	District Engineer	324	13,454	14,126	14,833	15,574	16,353
28	Assistant General Manager	341	14,644	15,376	16,145	16,952	17,800